

## **Working Internationally**

Talentmark places a number of professionals within the pharmaceutical industry in new international locations.

Relocation expenses and arrangements should be discussed with the new employer as part of contractual negotiations. However, the following information and factors may be useful in preparing for such a move.



### **Accommodation**

Long term accommodation either needs to be arranged before starting or temporary accommodation needs to be organised in order to provide time to look around. It is advisable to check all details of what is included with any property and any additional charges

### **Transfer of Personal Effects**

How much is moved depends on the Candidate's needs, the length of their contract and the agreement with the new employer. Candidates should be aware of different standards for electronic equipment which may not be transferable

### **Salary**

It is important to agree whether the salary will be paid in the country in which you work or at home. This will be influenced by the length of the contract and the taxation requirements of the existing and new country.



## **Currency**

Consider whether payment will be made in the currency of the new country or the country in which the Candidate currently resides. It is more common to be paid in the currency of the country where the salary is received and, if this is where the Candidate is also now living, this will protect the Candidate's standard of living from currency fluctuations. In countries where the local currency is unstable, Candidates may prefer to be paid in the currency of their home country or another widely accepted currency.

## **Healthcare**

The availability of state funded health care for new arrivals will vary by country, so it is important to discuss medical cover with the new employer

## **Moving your Family**

For candidates moving their family, the new employer may have agreed to assist with their arrangements and schooling. This is best discussed as soon as possible in order to ensure access to the best schools and accommodation

For further information on working in Europe, North America or Asia, please download the relevant pages on the Talentmark website.

